

WBL

Work Based Learning

Work-based learning (WBL) is an educational strategy that provides students with real-life work experiences where they can apply academic and technical skills and develop employability skills. WBL aims to boost students' learning experience based on industry knowledge combined with classroom learning and thus, enhance the students' learning experience by expanding industry collaboration in the design and delivery of programmes. This can be achieved through increasing the use of experiential and service learning to develop 21st century skills, and leveraging technology-enabled models to enable more personalised learning to meet the objectives of holistic, talented, and balanced graduates. WBL is in line with the MEB 2015-2025 (HE) objectives which stated that lifelong learning will enable Malaysians to meet the changing skill needs of a high-income economy and maximises the potential of individuals who are currently outside the workforce through reskilling and upskilling opportunities by using WBL approaches.

Benefits of WBL

Our work based learning program benefits the employers, students and the community



Employers benefit from WBL through

- a pool of skilled and motivated
- potential future employees
- improved employee retention
- reduced training/recruitment costs
- developmental opportunities for a current workforce
- development of new projects with student assistance



Students benefit from WBL through

- development and practice of positive work-related habits and attitudes including the ability to think critically, solve problems, work in teams, and resolve issues
- establishment of professional contacts for future employment
- expansion and refinement of their technical skills
- building understanding of skills required to succeed in the workplace
- recognizing the relevance of education to career success and increase motivation for academic success



The community benefit from WBL through

- creating an environment of collaboration and cooperation among the institution, the employers, and the community
- contributing to building a more productive local economy

Roles of Business Mentors

The *business mentor or coach* is the employee who coordinates the student learning at the worksite. The mentor should do the following:

- Interview and select student(s) for employment without regard to gender, race, national origin, creed, or disability.
- Provide orientation to the student of job duties and responsibilities.
- Work with the coordinator and student in developing a training plan.
- Provide feedback to the coordinator on job performance through phone calls and/or on-site visits of the lecturer-coordinator.
- Complete **two evaluations** per semester with the each grading period



How it Works?

WBL is a university coordinated, coherent sequence of workplace experiences that are related to students' career goals and/or interests, are based on instructional preparation, and are performed in partnership with industry. WBL enables students to apply classroom instruction in a real world business or service-oriented work environment. The WBL method of instruction currently practiced in UiTM is defined as internship.

Internship is a progressive, university coordinated method that places the student in a real workplace environment in order to develop and practice career related knowledge and skills needed for a specific entry-level job. An internship is an extended program lasting a semester and involving a specified number of hours in the training agreement. Currently, interns may be paid or unpaid. An internship provides hands-on experience in a hotel

How it works? Continued

industry or occupation related to the student's career interests, abilities, and goals, and allows him/her to document job-related experiences. Prior to an internship, the student receives an established criteria and guidelines from the

workplace supervisor and throughout the internship, the supervisor evaluates the student. Internship provides a standard unit of credit depending on the module involved.

Students are best prepared to intern after they have engaged in the full three semesters (one and half years) of classroom activities which include lectures, practical

The length of industry visit is one year divided into two blocks. Interns will undergo the training based on the module specified by UiTM for each block.

PROGRAMS INVOLVED

Currently, UiTM offers two programs under the WBL Program:



HM110: Diploma in Hotel Management

This program was started in September 2019



HM115: Diploma in Culinary Arts

This program was started in September 2020

ANY INQUIRY, PLEASE CONTACT:

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